Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932 TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix Perez Camacho Governor

Kaleo Scott Moylan Lieutenant Governor

2 4 JUL 2006

The Honorable Mark Forbes Speaker *Mina' Bente Ocho Na Liheslaturan Guåhan* 155 Hessler Street Hagåtña, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 339(EC), "AN ACT AMEND §§ 3103 AND 3112, OF TITLE 17 GUAM CODE ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD," which I signed into law on July 20, 2006, as **Public Law 28-143**.

<u>Sin</u>seru yan Magåhet, amor

FELIX P. CAMACHO I Maga'låhen Guåhan Governor of Guam

Attachment: copy attached of signed bill

cc: The Honorable Eddie Baza Calvo Senator and Legislative Secretary

SECRETARY	Edward J.B. Calvo OF THE LEGISLATURE LEDGEMENT RECEIPT
Rco'd by: Willde	Print Name & Initial
Time: 3.36	Date: 7-27.06

### Office of the Speaker

MARK FORBES			
Date: 7/24/06			
Time: 3:45 РИ			
Rec'd by: Esp			
Print Name: ESP			
28-06-0975			



### MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN

TWENTY-EIGHTH GUAM LEGISLATURE 155 Hessler Place, Hagåtña, Guam 96910

Central Fles 8:00 m A20/06 A20/06 Pauline gumataotar July 20, 2006 RECE The Honorable Felix P. Camacho I Maga'lahen Guåhan JUL 2 0 2006 Ufisinan I Maga'lahi TIME 8200 Hagåtña, Guam 96910

Dear Maga'lahi Camacho:

Transmitted herewith is Substitute Bill No. 339(EC), which was passed by I Mina'Bente Ocho Na Liheslaturan Guåhan on July 20, 2006.

Sincerely,

EDWARD J.B. CALVO Senator and Secretary of the Legislature

Enclosure (1)

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### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN 2006 (SECOND) Regular Session

#### **CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN**

This is to certify that Substitute Bill No. 339 (EC), "AN ACT TO AMEND §§3103 AND 3112 OF TITLE 17 GUAM CODE ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD," was on the

20th day of July, 2006, duly and regularly passed.

Mark Forbes

Speaker

Attested:

Edward J.B. Calvo Senator and Secretary of the Legislature

This Act was received by I Maga'lahen Guåhan this \_\_\_\_\_ day of \_\_\_\_\_, 2006, at

8:00 o'clock P.M.

Astistant Staff Officer Maga'lahi's Office

APPROVED:

FELIX P. CAMACHO I Maga'lahen Guåhan

Date: 2 Public Law No. 28-143

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN 2006 (SECOND) Regular Session

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Mark Forbes

Speaker

Attested:

Edward J.B. Calvo Senator and Secretary of the Legislature

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ssistant Staff Officer Maga'lahi's Office

APPROVED:

FELIX P. CAMACHO I Maga'lahen Guåhan

Date: 20 July 2006 Public Law No. 28-14-3

office of the Speecker Ed Pocaigue 7120106 9:00pm

recis of Sets Iddu B. Calo Set 9:20 PM Suf 20, 2006

#### MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN 2006 (SECOND) Regular Session

#### Bill No. 339 (EC)

As substituted and amended on the Floor.

Introduced by:

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L. F. Kasperbauer Mark Forbes <u>Ray Tenorio</u> J. T. Won Pat F. B. Aguon, Jr. J. M.S. Brown Edward J.B. Calvo B. J.F. Cruz Mike Cruz R. Klitzkie J. A. Lujan A. B. Palacios, Sr. R. J. Respicio A. R. Unpingco

### AN ACT TO AMEND §§3103 AND 3112 OF TITLE 17 GUAM CODE ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD.

#### **BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1.** §3103 of Title 17 Guam Code Annotated is hereby *amended* to read:

**"§3103. Superintendent and Deputy Superintendent of Education.** The Superintendent of Education (Superintendent) shall be the Chief Executive Officer of the Guam Public School System (GPSS). The Superintendent shall be appointed by the Board. Notwithstanding any other provision of law, the employment of the Superintendent shall be by contract for a term of three (3) years, which contract shall contain a provision that the Superintendent's employment may only be terminated for *cause*, as defined herein.

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Termination of the Superintendent shall require an affirmative vote of six 4 Upon passage of a resolution for termination, the (6) Board members. Chairperson of the Board shall notify the Superintendent of the Board's action in 5 6 writing and shall expressly state the grounds for termination in said notification. When the Board serves said notice, the Superintendent shall be on administrative 7 8 leave until he is either reinstated or terminated and GPSS shall be administered 9 by an acting Superintendent appointed by the Board Chairperson. The Superintendent will then be permitted to meet with the Board, in executive 10 11 session, within three (3) working days after service of the notification, to 12 informally discuss the termination. If the Board decides to proceed with termination, the Superintendent shall have the right to a full and public hearing 13 14 on the matter within seven (7) days after the Board's decision, during which hearing full disclosure of the cause for termination shall be made, and during 15 which, at the request of the Superintendent, full testimony shall be received from 16 17 the public. In any case, the Superintendent shall have the right to make a full and 18 complete presentation of his personal testimony at such hearing.

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Only the following constitute cause for the discharge of the Superintendent:

- holding financial interests that conflict with the conscientious (a) performance of his duties;
- 22 (b) engaging in financial transactions using confidential or non-23 public GPSS information or allowing the improper use of such 24 information to further any private interests;
- 25 (c) *except* as permitted by statute or regulation, the solicitation or 26 acceptance of any item of value from any person or entity 27 seeking official action from, doing business with, or conducting

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1		activities regulated by GPSS, or from persons whose interest may	
2		be substantially affected by the performance or non-performance	
3		of the Superintendent's duties, or the duties of GPSS;	
4	(d)	knowingly making commitments or promises of any kind	
5		purporting to bind GPSS except as permitted by law;	
6	(e)	use of his official position for his private gain or that of others;	
7	(f)	failure to disclose waste, abuse and corruption to the appropriate	
8		authorities;	
9	(g)	failure to respect the rights and privacy of others and the use of	
10		his official position, authority or other means to injure another	
11		person for personal reasons or malicious purposes;	
12	(h)	fraud or misrepresentation in securing his appointment;	
13	(i)	refusal or failure to perform duties and responsibilities as defined	
14		by law;	
15	(j)	unlawful use, possession or sale of illicit drugs and alcohol;	
16	(k)	criminal acts involving moral turpitude;	
17	(1)	political activity prohibited by law;	
18	(m)	misuse, misappropriation or theft of government property or	
19		funds;	
20	(n)	prohibited acts of discrimination, including sexual harassment; or	
21	(0)	abandonment of his position.	
22	In the case of temporary absence of the Superintendent, the Superintendent		
23	may, after consultation with the Chairperson of the Board, appoint among any of		
24	4 the Associate Superintendents, or their equivalents, an acting Superintendent.		
25	25 The Superintendent shall:		
26	(a)	administer the day-to-day activities of the Guam Public School	
27		System;	

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1	(b)	enforce and implement the education policies of the Board and
2		rules and regulations of the GPSS;
3	(c)	administer Federal funds/programs on behalf of the GPSS;
4	(d)	serve as the GPSS' approving authority for the expenditure of
5		funds;
6	(e)	serve as the appointing authority for all personnel employed by
7		the GPSS;
8	(f)	be the Executive Secretary of the Board in an ex-officio, non-
9		voting capacity;
10	(g)	shall submit to the Board, I Maga'lahen Guåhan and I
11		Liheslaturan Guåhan no later than thirty (30) days following the
12		end of the fiscal year, a detailed "Annual State of Public
13		Education Report," which shall discuss the public educational
14		issues on Guam, and other subjects the Superintendent may deem
15		appropriate, and shall also submit such fiscal, instructional,
16		academic progress and other information as may be required by
17		the Board to reflect the quality of public education;
18	(h)	develop and present to the people of Guam, the Board, I
19		Maga'lahen Guåhan and I Liheslaturan Guåhan a "School
20		Performance Report Card" of each school, which shall be given
21		in conjunction with the Annual Report;
22	(i)	to perform other duties as may be required by public law to
23		provide an adequate public educational system;
24	(j)	to advise the Board on the current operations and status of the
25		public schools and on other educational matters;
26	(k)	to supply the Board with such information as it may require and
27		prepare the Board to make recommendations to I Maga'lahen

Guåhan and I Liheslaturan Guåhan for changes, additions or 1 2 deletions to public law; 3 (1)report to I Liheslaturan Guåhan any potential or alleged violation of §3112(b); 4 5 prepare a feasibility/impact/cost savings analysis for the Guam (m)6 Education Policy Board recommending the potential privatization of existing services for the Guam Public School 7 8 System; 9 Notwithstanding any other provision of law or personnel rules (n) 10 and regulations, the Superintendent shall have the authority to 11 assign, detail or transfer employees to various physical locations within the Guam Public School System. The Superintendent shall 12 13 exercise such authority only in accordance with a policy adopted by the Board and shall not (1) cause a change in position title or 14 15 job duties, or (2) contradict the provisions of any collective 16 bargaining agreement in effect at the time of the transfer nor violate any employee's rights thereunder; 17 Adequate Public Education Reporting Requirements. (0)The

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18 19 Superintendent of Education shall submit a monthly report of all 20 funds available to the Department, whether or not their resources 21 require appropriations by I Liheslaturan Guåhan. The report shall 22 also contain a detailed accounting of all expenditures of funds 23 relating such expenditures to the criteria established in 1 GCA 24 §715. The report is to be completed *no later than* fifteen (15) calendar days after the end of each month and shall be certified 25 26 by the Superintendent acknowledging compliance with 1 GCA §715 and in meeting with the objectives of §3125 of this Chapter. 27

1 The report shall be submitted to the Guam Education Policy 2 Board, the Speaker of I Liheslaturan Guåhan and I Maga'lahen 3 Guåhan. Failure to comply with this Section and the criteria of an 4 adequate public education shall subject the Superintendent to civil liability as provided in 7 GCA §20302." 5 6 Section 2. §3112 of Title 17 Guam Code Annotated is hereby amended 7 to read: "§3112. Same: Duties and Responsibilities. 8 9 (a) The duties and responsibilities of the Guam Education Policy Board shall include, unless prohibited by subsection (b) 10 hereof, the following: 11 12 (1)establish curriculum goals and policy; 13 (2)establish student performance standards and a 14 mechanism for standardized assessment of each student based 15 upon the adopted standards; 16 establish policy for interscholastic sports; (3)17 (4) establish and approve a textbook list; 18 (5)establish student discipline policy; 19 establish a school calendar; (6)20 (7)establish graduation standards; 21 periodically review established policies (8)for 22 refinement and improvement; 23 (9) Guam's State serve as Education 24 Policy/Governing Board for Federal programs where such a board is required by Federal Law to include, but not be 25 26 limited to, the Head Start Program; the Guam Education 27 Policy Board shall have no involvement with federal

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1 programs that do not require a governing board except that all 2 federal grant applications must be presented to the board at 3 least fifteen (15) days prior to final transmittal to the federal government. In the event of an emergency, the Board may 4 reduce or waive said fifteen (15) day presentation 5 6 requirement; (10) make recommendations to I Maga'lahen Guåhan 7 and I Liheslaturan Guåhan for changes, additions or deletions 8 9 to public law; 10 (11) approve or revoke a school's decentralization 11 status for purposes of school-based management; (12) act as the approving authority on behalf of the 12 GPSS for collective bargaining agreements; 13 14 (13) establish rates and fees necessary for programs, 15 including, but not limited to, the school lunch program; 16 (14) perform other duties and responsibilities as required by public law to provide an adequate public 17 educational system; 18 (15) establish a professional training and development 19 20 program for its members. This program, once developed and 21 implemented, will make it mandatory that all Board members 22 participate for the purpose of improving, expanding and 23 refining their individual and collective policymaking skills. 24 Some specific areas that will be covered by such a professional training and development program are: (a) Title 25 26 17, Guam Code Annotated; (b) Roberts Rules of Order; (c) Guam Public School System / government of Guam budgeting 27

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procedures and guidelines; (d) government of Guam code of ethics and conflicts of interests codes; (e) difference(s) between policymaking administration; (f) Board/staff relations; (g) Board media relations; and (h) conflict resolution-staff, parents, students, community, colleagues, etc.;

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(16) Privatization of GPSS services or operations must be authorized by the Board and executed by:

(A) directing the Superintendent of Education
to issue a Request for Proposal (RFP) or an Invitation
for Bid (IFB) for the privatization of services within the
Guam Public School System and implementing the
privatization of services within the budgeted allocation
level approved by the Board;

(B) the issuance of an RFP or an IFB and the award thereof shall be in conformance with all applicable procurement laws and regulations of Guam;

(C) the disposition of any employee of the GPSS, affected or displaced by such action, shall follow all applicable laws and regulations of Guam; and

(D) For all Guam Public School System privatized food services, cafeterias, or cafeteria services, contractors operating GPSS cafeterias and food services shall comply with 5 G.C.A. §5001(e) and Chapter 68 of Title 5, Guam Code Annotated, relative to the procurement of local products, in place and stead of the Guam Public School System. The Guam Public

<b>, •</b>		
1	School System shall require compliance with these	
2	provisions as part of its contracts for privatization	
3	subsequent to the enactment of this Subsection.	
4	(17) Review and approve by Board resolution the	
5	spending priorities as outlined in the fiscal year budget for the	
6	GPSS.	
7	(b) The Board shall <i>not</i> collectively or individually:	
8	(1) exert influence in the hiring, transfer,	
9	discipline or termination of any employee of the GPSS,	
10	unless expressly authorized by public law;	
11	(2) interfere in or micro-manage the affairs of the	
12	GPSS or schools within the GPSS;	
13	(3) involve itself with student discipline cases,	
14	unless expressly authorized by public law, and only to	
15	the extent authorized by public law;	
16	(4) involve itself in operational matters related to	
17	the administration of federal funds and federal grants.	
18	Any Board member shall report to I Liheslaturan Guåhan any	
19	potential or alleged violation of this Subsection (b)."	
20	Section 3. §43201, Article 2 of Chapter 43 of 5 G.C.A. is hereby amended	
21	to read as follows:	
22	"Article 2	
23	§43201. Definitions. For purposes of this Article only: Agency,	
24	instrumentality, or entity shall mean the Guam Power Authority, the Guam	
25	Waterworks Authority, the Guam Telephone Authority, the Guam Housing	
26	Corporation, the Guam Housing and Urban Renewal Authority, the Public	
27	Defender Service Corporation, the Jose D. Leon Guerrero Commercial Port, the	

A.B. Won Pat International Airport Authority, Guam, the Guam Economic 1 2 Development and Commerce Authority, the Civil Service Commission, the Department of Chamorro Affairs, the Chamorro Land Trust Commission, the 3 Ancestral Lands Commission, the Guam Memorial Hospital Authority, the Guam 4 Educational Telecommunications Corporation, the Guam Council on the Arts and 5 6 Humanities, the Guam Visitors Bureau, the Guam Environmental Protection Agency, the Guam Election Commission, and the Government of Guam 7 8 Retirement Fund.

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*Governing Board* shall mean the Consolidated Commission on Utilities, Board of
Directors, council, commission, or board with the statutory authority to select the chief
executive of the agency, instrumentality, or entity for which it determines policy. Chief *Executive* shall mean the Senior Manager who heads an agency including, but not
limited to, the Director, Executive Director, General Manager, President, Hospital
Administrator, or Administrator."



## I MINA ' BENTE OCHO NA LEIESLATURAN GUÅHAN Ufisinan I Mås Ge'hilo Gi Liheslaturan Guåhan

MARK FORBES

Chairperson, Committee on General & Omnibus Matters

Speaker

er

Chairperson, Executive Committee

Office of the Speaker

July 20, 2006

The Honorable Larry F. Kasperbauer Chairperson Committee on Education and Community Development *I Mina 'Bente Ocho Na Liheslaturan Guåhan* 155 Hesler Street *Hagatna, Guam 96910* 

*Hafa Adai*! Pursuant to the authority vested in me under Section 7.01 of Rule VII of *I Mina Bente Ocho Na Liheslaturan Guåhan's* Standing Rules, I hereby waive the public hearing requirements and those prescribed under 5 GCA, Sections 8107 and 8108, as exempted by my authority as Speaker of *I Liheslaturan Guåhan* for Bill No. 339(EC) "AN ACT TO AMEND §§ 3103, 3112, OF 17G.C.A. AND ARTICLE 2 OF CHAPTER 43 OF 5G.C.A. ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD."

Speaker Mark Forbes



Twenty-Eighth Guam Legislature

#### PARLIAMENTARIAN

<u>Vice Chair</u> Finance, Taxation & Commerce

<u>Vice Chair</u> Criminal Justice, Public Safety, Youth & Foreign Affairs

<u>Vice Chair</u> Tourism, Maritime, Military & Veterans Affairs

<u>Member</u> General & Omnibus Matters

> *<u>Member</u>* Executive Committee

<u>Member</u> Health & Human Services

<u>Member</u> Natural Resources, Utilities & Micronesian Affairs

> <u>Member</u> Aviation, Immigration, Labor & Housing

<u>Member</u> Judiciary, Governmental Operations, & Reorganization I MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN Senator Larry F. Kasperbauer, Ph.D.

Chairman: Committee on Education and Community Development

lk4kids@ite.net; www.lk4kids.com (671) 475-KIDS(5437) (671) 475-2000 (Fax)

July 20, 2006

The Honorable Mark Forbes Speaker *I Mina<sup>´</sup> Bente Ocho na Liheslaturan Guåhan* 155 Hesler Place *Hagåtña*, Guam 96910

Dear Mr. Speaker:

Pursuant to Section 7.01 of Rule VII of the Standing Rules of *I Mina' Bente Ocho na Liheslaturan Guåhan,* I respectfully request that the public hearing requirement and those requirements prescribed under 5 GCA, §8102 and §8108, be waived for <u>Bill No.</u> <u>339 (EC):</u> AN ACT TO AMEND §§ 3103, 3112, OF 17G.C.A. AND ARTICLE 2 OF CHAPTER 43 OF 5G.C.A. ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD.

I further request that <u>Bill No. 339 (EC)</u> be placed on the agenda of *I Mina' Bente Ocho na Liheslatura's* Special Session of July 20, 2006.

Mr. Speaker, I make this request given the impending loss to our island of 37.5 million dollars in federal education funding should immediate action not be taken. I need not state the obvious specific adverse affects but the consequences of such a loss would seriously affect the health, welfare and safety of our people. A copy of the Bill is enclosed for your review.

Sincerely per

Enclosure



### I MA' BENTE OCHO NA HESLATURAN GUÅHAN Ufisinan I Mås Ge'hilo Gi Liheslaturan Guåhan

MARK FORBES

Chairperson, Committee on General & Omnibus Matters

Speaker

Chairperson, Executive Committee

Office of the Speaker

July 20, 2006

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Speaker Mark Forbes



Twenty-Eighth Guam Legislature

#### PARLIAMENTARIAN

<u>Vice Chair</u> Finance, Taxation & Commerce

<u>Vice Chair</u> Criminal Justice, Public Safety, Youth & Foreign Affairs

<u>Vice Chair</u> Tourism, Maritime, Military & Veterans Affairs

<u>Member</u> General & Omnibus Matters

> *Member* Executive Committee

*Member* Health & Human Services

<u>Member</u> Natural Resources, Utilities & Micronesian Affairs

> <u>Member</u> Aviation, Immigration, Labor & Housing

<u>Member</u> Judiciary, Governmental Operations, & Reorganization I MINAPENTE OCHO NA LIHESLATURAN GUÅHAN Senator Larry F. Kasperbauer, Ph.D.

Chairman: Committee on Education and Community Development

lk4kids@lte.net; www.lk4kids.com (671) 475-KIDS(5437) (671) 475-2000 (Fax)

July 20, 2006

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Sincerely, Kasperbauer

Enclosure

Education is the Way! —





2006 (SECOND) Regular Session

Date: 7/20/06 Without engromment

**VOTING SHEET** 

5 Bill No. <u>339</u>

Resolution No. \_\_\_\_\_

Question: \_\_\_\_

NAME	YEAS	<u>NAYS</u>	NOT VOTING <u>/</u> <u>ABSTAINED</u>	OUT DURING ROLL CALL	ABSENT
AGUON, Frank B., Jr.	V				
BROWN, Joanne M.S.	$V_{i}$				
CALVO, Edward J.B.	V				
CRUZ, Benjamin J.F,	V/				
CRUZ, Michael (Dr.)	V				
FORBES, Mark	V				
KASPERBAUER, Lawrence F.	V				
KLITZKIE, Robert					2A
LUJAN, Jesse A.	V /				
PALACIOS, Adolpho B.	V /				
RESPICIO, Rory J.	V				
TENORIO, Ray	$\overline{V}$				
UNPINGCO, Antonio R.	V				
WON PAT, Judith T.					

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TOTAL

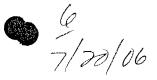
CERTIFIED TRUE AND CORRECT:

Patr 

Clerk of the Legislature

\* 3 Passes = No vote EA = Excused Absence





#### MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN 2006 (SECOND) Regular Session

Bill No. 339 (EC) As substituted on the Floor.  $\int_{-\infty}^{\infty}$  Introduced by:

1) L.F. Kasperbauer 2) Mark Forbes 3) rangt 4) stury

### AN ACT AMEND §§ 3103, 3112, OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD.

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§3103. Superintendent and Deputy Superintendent of Education.

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Termination of the Superintendent shall require an affirmative vote of Six (6) Board members. Upon passage of a resolution for termination, the Chairperson of the Board shall notify, in writing, the Superintendent of the Board's action and shall expressly state in such notification the grounds for termination. The Superintendent will then be permitted to meet with the Board, I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

Passed FA No.\_

Date: 7/20 Time:

FLOOR AMENDMENTS/CHANGES

**Senator Proposing Amendment** 

*(Below for Senator to complete)* Please describe proposed amendment, including where change to occur:

+ JTWP as 3+4 ponsors. LFK ..... ay/enor Won Pat (JTNP) (Below only for Clerk of Legislature's use and processing)) /20\_,2006 Date Floor Amendment No. Votes For Amendment: Votes Against Amendment: \_\_\_\_\_ AMENDMENT PASSED: Amendment Failed: \_\_\_\_\_ Amendment Withdrawn: APPROVED AS TO FORM PASSED

AUTHOR OF AMENDMENT

Concur (initial)

Clerk of Legislature

Speaker

\_\_\_\_Ass't. Amend. Clerk \_\_\_\_Engrossment Staff

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

#### FLOOR AMENDMENTS/CHANGES Bill No. <u>339</u>

p.1, time 16

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A.B. Palacios Senator Proposing Amendment

(Below for Senator to complete)

Please describe proposed amendment, including where change to occur: On page on, after the words "grounds for termination." To add a new sentence to read: When the Board serves said notice, the Superintendent shall be on administrative leave until he is either reinstated or terminated and GPSS shall be administered by an acting Superintendent appointed by the Board Chairperson.

(Below only for Clerk of Legislature's use and processing))

Date <u>7/20/06</u>	
Floor Amendment No c	f a total of changes on above Bill.
Votes For Amendment:	Votes Against Amendment:

AMENDMENT PASSED: \_\_\_\_

Amendment Failed: \_\_\_\_\_\_
Amendment Withdrawn: \_\_\_\_\_

Passed FA No.

Date: 7/20 Time:

### APPROVED AS TO FORM PASSED

AUTHOR OF AMENDMENT

Concur (initial)

Clerk of Legislature

Speaker

Ass't. Amend. Clerk Engrossment Staff

•	FA3 O
flor	FA3 <i>within three working day</i> , in executive session, to informally discuss such termination. Should the Board
1 1	in executive session, to informally discuss such termination. Should the Board
2 4	subsequently wish to proceed with such termination, the Superintendent shall
fill In	have the right to a full and public hearing on the matter, during which full
14	disclosure of the cause for termination shall be made, and during which, at the
5	discretion of the Superintendent, full testimony may be received from members
6	of the public. In any case, the Superintendent shall have the right to make a full
7	and complete presentation of personal testimony at such hearing.
8	Only violations of any of the following provisions is cause for the discharge
9	of the Superintendent:
10	(a) Holding financial interests that conflict with the conscientious
11	performance of duty.
12	(b) Engaging in financial transactions using confidential or non-public
13	GPSS information or allowing the improper use of such information
ĭ4	to further any private interests.
15	(c) Except as permitted by statute or regulation, the solicitation or
16	acceptance of any item of monetary value from any person or entity
17	seeking official action from, doing business with, or conducting
18	activities regulated by GPSS, or from persons whose interest may
19	be substantially affected by the performance or non performance of
20	the Superintendents duties, or that of GPSS.
21	(d)Knowingly making unauthorized commitments or promises of any
22	kind purporting to bind GPSS, excerpt as permitted by law.
23	(e) Use of official position for private gain.
24	(f) Failure to, in good faith, disclose waste, abuse, and corruption to
25	appropriate authorities.

Passed FA No. 3Date: 7/20 Time:

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

FLOOR AMENDMENTS/CHANGES

INP **Senator Proposing Amendment** (Below for Senator to complete) Please describe proposed amendment, including where change to occur: 1/ 107 er fersion, isson (Below only for Clerk of Legislature's use and processing)) D. 2006 Date Floor Amendment No. \_\_\_\_\_\_ of a total of \_\_\_\_\_ changes on above Bill. Votes For Amendment: \_\_\_\_\_ Votes Against Amendment: \_\_\_\_\_ AMENDMENT PASSED: Amendment Failed: \_\_\_\_\_ Amendment Withdrawn: APPROVED AS TO FORM PASSED AUTHOR OF AMENDMENT Concur (initial)

Clerk of Legislature

Speaker

\_\_\_\_Ass't. Amend. Clerk \_\_\_\_Engrossment Staff

Passed FA No	<u> </u>
Date: <u>1/20</u>	Time:

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

#### FLOOR AMENDMENTS/CHANGES SBill No. <u>339</u>

TTU **Senator Proposing Amendment** 

(Below for Senator to complete) Please describe proposed amendment, including where change to occur: p. 2, line 3, after "matter" insert "Seven daup," before "comma (.)" (Below only for Clerk of Legislature's use and processing)) 20, 2006 Date  $\underline{7/20}$ , 2006  $\underline{/}$  of a total of \_\_\_\_\_ changes on above Bill. Votes Against Amendment: \_\_\_\_\_ Votes For Amendment: AMENDMENT PASSED: Amendment Failed: \_\_\_\_\_ Amendment Withdrawn: \_\_\_\_\_ APPROVED AS TO FORM PASSED AUTHOR OF AMENDMENT Concur (*initial*) Speaker Clerk of Legislature

Ass't. Amend. Clerk Engrossment Staff

1	(g)Failure to respect the rights and privacy of others and the use of		
2	official position, authority or other means to injure another person		
3	for personal reasons or malicious purposes.		
4	(h) Failure to refrain from the unlawful use of drugs and alcohol.		
5	(i) Fraud or misrepresentation in securing appointment.		
6	(j) Refusal or failure to perform prescribed duties and responsibilities		
7	as defined in law.		
8 itint	(k) <u>Unlawful use</u> , possession, or sale of illicit drugs.		
9 July	(1) <u>Criminal Acts.</u> Involving noral turpitude		
10	(m) Political activity prohibited by law.		
11.	(n) Misuse, misappropriation or theft of government property or funds.		
12	(o) Acts of prohibited discrimination to include sexual harassment.		
, 13 °	(p) Abandonment of position.		
14			
15 7 FA 2	In the case of temporary absence of the Superintendent, the Board in consultation with the Chairman of the fourd, Chairperson Superintendent may, / appoint among any of the Associate		
mg 16 fr	Chairperson Superintendent may, / appoint among any of the Associate		
17	Superintendents, or their equivalents, as an acting Superintendent. The		
18	Superintendent shall:		
19	(a) administer to the day-to-day activities of the Guam Public School		
20	System;		
21	(b) enforce and implement the education policies of the Board and		
22	rules and regulations of the GPSS;		
23	(c) administer Federal funds/programs on behalf of the GPSS;		
24	(d) serve as the GPSS' approving authority for the expenditure of		
25	funds;		
26	(f) serve as the appointing authority for all personnel employed by		
27	the GPSS;		

Passed FA No	5
Date: 7/20	Time:
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### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

FLOOR AMENDMENTS/CF $\leq$ Bill No. $\frac{339}{2}$	IANGES		
Wonnet			
Senator Proposing Amer	ndment		
(Below for Senator to comp Please describe proposed amendment, including where ch Dago 3 line 9 iter Worlds ", incoluing Moral T	ange to occur:		
(Below only for Clerk of Legislature's use Date $\underline{4}/20$ , 2006 Floor Amendment No. $\underline{5}$ of a total of ch	anges on above Bill.		
AMENDMENT PASSED:	mendment:		
	Amendment Failed: dment Withdrawn:		
APPROVED AS TO FORM PASSED			
A			
AUTHOR OF AMENDMI	ENT		
Concur ( <i>initial</i> )			
Clerk of Legislature	Speaker		

\_\_\_\_Ass't. Amend. Clerk \_\_\_\_Engrossment Staff

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Passed FA No. 2Date: 1/22 Time:

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

FLOOR AMENDMENTS/CHANGES

M Farber Senator Proposing Amendment

*(Below for Senator to complete)* Please describe proposed amendment, including where change to occur:

line 16, after "may," insert "in consultation with the Champman of the Board," (Below only for Clerk of Legislature's use and processing)) 20,2006 Date Floor Amendment No. \_\_\_\_\_ of a total of \_\_\_\_\_ changes on above Bill. Votes For Amendment: \_\_\_\_\_ Votes Against Amendment: \_\_\_\_\_ AMENDMENT PASSED: Amendment Failed: Amendment Withdrawn: APPROVED AS TO FORM PASSED AUTHOR OF AMENDMENT Concur (initial) of Legislature Speaker

\_\_\_\_Ass't. Amend. Clerk \_\_\_\_Engrossment Staff (g) be the Executive Secretary of the Board in an ex-officio, non voting capacity;

(h) shall submit to the Board, I Maga'lahen Guåhan and I
Liheslaturan Guåhan no later than thirty (30) days following the end of the fiscal
year, a detailed "Annual State of Public Education Report," which shall discuss
the public educational issues on Guam, and other subjects the Superintendent
may deem appropriate The Superintendent shall also submit such fiscal,
instructional, academic progress and other information as may be required by the
Board to reflect the quality of public education.;

(i) develop and present to the People of Guam, the Board, I
Maga'lahen Guåhan and I Liheslaturan Guåhan a "School Performance Report
Card" of each school. It shall be given in conjunction with the Annual Report.;

(j) to perform other duties as may be required by public law to
provide an adequate public educational system; and

15 (k) to advise the Board on the current operations and status of the
public schools and on other educational matters;

17 (1) to supply the Board with such information as it may require and
18 prepare the Board to make recommendations to *I Maga'lahen Guåhan* and <u>I</u> ~ \*\*\*
19 Liheslaturan Guåhan for changes, additions or deletions to public law; and L

20 (m) report to I Liheslaturan Guåhan any potential or alleged 
21 violation of § 3112(b).

(n) prepare a feasibility/impact/cost savings analysis for the Guam
 Education Policy Board recommending the potential privatization of existing
 services for the Guam Public School System.

(o) Notwithstanding any other provision of law or personnel rules
 and regulations, the Superintendent shall have the authority to assign, detail or
 transfer employees to various physical locations within the Guam Public School

System. The Superintendent shall exercise such authority only in accordance with a policy adopted by the Board and shall not (1) cause a change in position title or job duties, or (2) contradict the provisions of any collective bargaining agreement in effect at the time of the transfer nor violate any employee's rights thereunder.

Adequate Public Education Reporting Requirements. The 6 (p) Superintendent of the Guam Public School System shall submit a monthly report 7 of all funds available to the Department, whether or not their resources require 8 appropriations by I Liheslaturan Guåhan. The report shall also contain a detailed 9 accounting of all expenditures of funds relating such expenditures to the criteria 10 established in 1 GCA § 715. The report is to be completed no later than fifteen 11 (15) calendar days after the end of each month and shall be certified by the 12 Superintendent acknowledging compliance with 1 GCA § 715 and in meeting 13 with the objectives of § 3125 of this Chapter. The report shall be submitted to the 14 Guam Education Policy Board, the Speaker of I Liheslaturan Guåhan and I 15 Maga'lahen Guåhan. Failure to comply with this Section and the criteria of an  $\sim$ 16 adequate public education shall subject the Superintendent to civil liability as 17 provided in 7 GCA § 20302." 18

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20Section 2.Section 3112 of Title 17, Guam Code Annotated is hereby21amended to read:

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#### § 3112. Same: Duties and Responsibilities.

(a) The duties and responsibilities of the Guam Education Policy
Board shall include, <u>unless prohibited by 17GCA: §3112(b) the following:</u>

1	(1) establish curriculum goals and policy;
2	(2) establish student performance standards and a mechanism for
3	standardized assessment of each student based upon the adopted standards;
4	(3) establish policy for interscholastic sports;
5	(4) establish and approve a textbook list;
6	(5) establish student discipline policy;
7	(6) establish school calendar;
8	(7) establish graduation standards;
9	(8) periodically review established policies for refinement and
10	improvement;
11	(9) serve as Guam's State Education Policy/Governing Board for
12	Federal programs where such a board is required by Federal Law to include, but
13	not be limited to, the Head Start Program; In the event that federal programs do
14	not require a governing board, the Guam Education Policy Board shall have no
15	involvement with such federal programs but that all federal grant applications
16	must be presented to the board at least 15 days prior to transmittal. In event of
17	emergency, the Board may reduce or waive such 15 day presentation
18	requirement;
19	(10) make recommendations to I Maga'lahen Guåhan and I
20	Liheslaturan Guåhan for changes, additions or deletions to public law;
21	(11) approve or revoke a school's decentralization status for
22	purposes of school-based management;
23	(12) act as the approving authority on behalf of the GPSS for
24	collective bargaining agreements;
25	(13) establish rates and fees necessary for programs, including, but
26	not limited to, the school lunch program;

(14) perform other duties and responsibilities as required by public law to provide an adequate public educational system; and

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3 (15) establish a professional training and development program for its members; this program once developed and implemented, will make it 4 5 mandatory that all Board members participate for the purpose of improving, expanding and refining their individual and collective policymaking skills. Some 6 7 specific areas that will be covered by such a professional training and 8 development program are: (a) Title 17, Guam Code Annotated; (b) Roberts Rules 9 of Order; (c) Guam Public School System / government of Guam budgeting procedures and guidelines; (d) government of Guam code of ethics and conflicts 10 11 of interests codes; (e) difference(s) between policymaking administration; (f) 12 Board/staff relations; (g) Board media relations; and (h) conflict resolution-staff, 13 parents, students, community, colleagues, etc.

14 (16) privatization of GPSS services or operations must be authorized
15 by the Board and executed by:

(a) directing the Superintendent of Education to issue a Request for
Proposal (RFP) or an Invitation for Bid (IFB) for the privatization of services
within the Guam Public School System and implementing the privatization of
services within the budgeted allocation level approved by the Board;

(b) the issuance of an RFP or an IFB and the award thereof shall be
in conformance with all applicable procurement laws and regulations of Guam;
and

(c) the disposition of any employee of the GPSS, affected or
displaced by such action, shall follow all applicable laws and regulations of
Guam.

26 (d) For all Guam Public School System privatized food services,
 27 cafeterias, or cafeteria services, contractors operating GPSS cafeterias and food

services shall comply with 5GCA 5001(e) and Chapter 68 of Title 5, Guam Code 1 2 Annotated, relative to the procurement of local products, in place and stead of the 3 Guam Public School System. The Guam Public School System shall require 4 compliance with these provisions as part of its contracts for privatization 5 subsequent to the enactment of this Subsection. 6 (17) Review and approve by Board resolution the spending priorities 7 as outlined in the fiscal year budget for the GPSS. 8 9 (b) The Board shall not collectively or individually: 10 (1) exert influence in the hiring, transfer, discipline or termination of 11 any employee of the GPSS, unless expressly authorized by public law; 12 (2) interfere in or micro-manage the affairs of the GPSS or school 13. within the GPSS; or (3) involve itself with student discipline cases, unless expressly 14 15 authorized by public law, and only to the extent authorized by public law; or 16 (4) involve itself in *operational* matters related to the *administration* 17 of federal funds and federal grants. 18 19 Any Board member shall report to I Liheslaturan Guåhan any 20 potential or alleged violation of this Subsection (b). 21 22 Section. 3. §43201, Article 2 of Chapter 43 of 5G.C.A. is hereby amended 23 to read as follows: 24 Article 2 §43201. Definitions 25 26 §43201. Definitions. For purposes of this Article only: Agency. 27 instrumentality, or entity shall mean the Guam Public School System, the Guam

Power Authority, the Guam Waterworks Authority, the Guam Telephone 1 2 Authority, the Guam Housing Corporation, the Guam Housing and Urban 3 Renewal Authority, the Public Defender Service Corporation, the Jose D. Leon 4 Guerrero Commercial Port, the A.B. Won Pat Guam International Airport 5 Authority, the Guam Economic Development and Commerce Authority, the Civil 6 Service Commission, the Department of Chamorro Affairs, the Chamorro Land 7 Trust Commission, the Ancestral Lands Commission, the Guam Memorial 8 Hospital Authority, the Guam Educational Telecommunications Corporation, the 9 Guam Council of the Arts and Humanities, the Guam Visitors Bureau, the Guam 10 Environmental Protection Agency, the Guam Election Commission, and the 11 Government of Guam Retirement Fund.

Governing Board shall mean the Consolidated Commission on Utilities, the Education Policy Board, Board of Directors, council, commission, or board with the statutory authority to select the chief executive of the agency, instrumentality, or entity for which it determines policy. *Chief Executive* shall mean the Senior Manager who heads an agency including, but not limited to, the Director, Executive Director, General Manager, President, Hospital Administrator, or Administrator.

Passed FA No.\_\_\_\_\_ Date:\_\_\_\_\_ Time:

### I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN

# FLOOR AMENDMENTS/CHANGES

PTR

Senator Proposing Amendment

*(Below for Senator to complete)* Please describe proposed amendment, including where change to occur:

Delete Section in its entirete

(Below only for Clerk of Legislature's use and processing))

Date 7/20, 2006 Floor Amendment No. 6 of a total of changes on above Bill.

Votes For Amendment: \_\_\_\_\_ Votes Against Amendment: \_\_\_\_\_

AMENDMENT PASSED: \_\_\_\_\_

Amendment Failed: \_\_\_\_\_\_

### APPROVED AS TO FORM PASSED

#### AUTHOR OF AMENDMENT

Concur (initial)

Clerk of Legislature

Speaker

\_\_\_\_Ass't. Amend. Clerk \_\_\_\_Engrossment Staff

### MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN 2006 (SECOND) Regular Session

Bill No. <u>339</u>(4c)

Introduced by:

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L.F. Kasperbauer

### AN ACT AMEND §§ 3103, 3112, OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO TERMINATION OF THE SUPERINTENDENT OF EDUCATION AND THE DUTIES OF THE GUAM EDUCATION POLICY BOARD.

#### **BE IT ENACTED BY THE PEOPLE OF GUAM:**

Section 1. Section 3103 of Title 17, Guam Code Annotated is hereby *amended* to read:

#### §3103. Superintendent and Deputy Superintendent of Education.

The Superintendent of Education (Superintendent) shall be the Chief Executive Officer of the Guam Public School System. The Superintendent shall be appointed by the Board. Notwithstanding any other provision of law, the employment of the Superintendent shall be by contract for a term of three (3) years four (4) years, which contract shall contain a provision that the Superintendent's employment may only be terminated for *cause*, as defined herein.

13Termination of the Superintendent shall require a vote of Six (6) Board14members. Upon passage of a resolution for termination, the Chairperson of the15Board shall notify, in writing, the Superintendent of the Board's action and shall16expressly state in such notification the grounds for termination. The17Superintendent will then be permitted to meet with the Board, in executive

1	session, to informally discuss such termination. Should the Board subsequently
2	wish to proceed with such termination, the Superintendent shall have the right to
3	a full and public hearing on the matter, during which full disclosure of the cause
4	for termination shall be made, and during which, at the discretion of the
5	Superintendent, full testimony may be received from members of the public. In
6	any case, the Superintendent shall have the right to make a full and complete
7	presentation of personal testimony at such hearing.
8	Only violation of the following provisions is cause for the discharge of the
9	Superintendent:
10	(a) Holding financial interests that conflict with the conscientious
11	performance of duty.
12	(b) Engaging in financial transactions using confidential or non-public
13	GPSS information or allowing the improper use of such information
14	to further any private interests.
15	(c) Except as permitted by statute or regulation, the solicitation or
16	acceptance of any item of monetary value from any person or entity
17	seeking official action from, doing business with, or conducting
18	activities regulated by GPSS, or from persons whose interest may
19	be substantially affected by the performance or non performance of
20	the Superintendents duties, or that of GPSS.
21	(d) Knowingly making unauthorized commitments or promises of any
22	kind purporting to bind GPSS, excerpt as permitted by law.
23	(e) Use of official position for private gain.
24	(f) Failure to, in good faith, disclose waste, abuse, and corruption to
25	appropriate authorities.

1 e

1	(g)Failure to respect the rights and privacy of others and the use of
2	official position, authority or other means to injure another person
3	for personal reasons or malicious purposes.
4	(h) Failure to refrain from the unlawful use of drugs and alcohol.
5	(i) Fraud or misrepresentation in securing appointment.
6	(j) Refusal or failure to perform prescribed duties and responsibilities
7	as defined in law.
8	(k) Unlawful use, possession, or sale of illicit drugs.
9	(l) <u>Criminal Acts.</u>
10	(m) Political activity prohibited by law.
11	(n) Misuse, misappropriation or theft of government property or funds.
12	(o) Acts of prohibited discrimination to include sexual harassment.
13	(p) Abandonment of position.
14	
15	In the case of temporary absence of the Superintendent, the Board
16	Chairperson Superintendent may, appoint among any of the Associate
17	Superintendents, or their equivalents, as an acting Superintendent. The
18	Superintendent shall:
19	(a) administer to the day-to-day activities of the Guam Public School
20	System;
21	(b) enforce and implement the education policies of the Board and
22	rules and regulations of the GPSS;
23	(c) administer Federal funds/programs on behalf of the GPSS;
24	(d) serve as the GPSS' approving authority for the expenditure of
25	funds;
26	(f) serve as the appointing authority for all personnel employed by
27	the GPSS;

, \* (g) be the Executive Secretary of the Board in an ex-officio, non voting capacity;

,

(h) shall submit to the Board, I Maga'lahen Guåhan and I
Liheslaturan Guåhan no later than thirty (30) days following the end of the fiscal
year, a detailed "Annual State of Public Education Report," which shall discuss
the public educational issues on Guam, and other subjects the Superintendent
may deem appropriate The Superintendent shall also submit such fiscal,
instructional, academic progress and other information as may be required by the
Board to reflect the quality of public education.;

(i) develop and present to the People of Guam, the Board, I
 Maga'lahen Guåhan and I Liheslaturan Guåhan a "School Performance Report
 Card" of each school. It shall be given in conjunction with the Annual Report.;

(j) to perform other duties as may be required by public law to
provide an adequate public educational system; and

15 (k) to advise the Board on the current operations and status of the
public schools and on other educational matters;

(1) to supply the Board with such information as it may require and
 prepare the Board to make recommendations to *I Maga'lahen Guåhan* and I
 Liheslaturan Guåhan for changes, additions or deletions to public law; and

20 (m) report to I Liheslaturan Guåhan any potential or alleged
21 violation of § 3112(b).

(n) prepare a feasibility/impact/cost savings analysis for the Guam
 Education Policy Board recommending the potential privatization of existing
 services for the Guam Public School System.

(o) Notwithstanding any other provision of law or personnel rules
 and regulations, the Superintendent shall have the authority to assign, detail or
 transfer employees to various physical locations within the Guam Public School

1 System. The Superintendent shall exercise such authority only in accordance 2 with a policy adopted by the Board and shall not (1) cause a change in position 3 title or job duties, or (2) contradict the provisions of any collective bargaining 4 agreement in effect at the time of the transfer nor violate any employee's rights 5 thereunder.

Adequate Public Education Reporting Requirements. The 6 (p) Superintendent of the Guam Public School System shall submit a monthly report 7 of all funds available to the Department, whether or not their resources require 8 9 appropriations by I Liheslaturan Guåhan. The report shall also contain a detailed accounting of all expenditures of funds relating such expenditures to the criteria 10 11 established in 1 GCA § 715. The report is to be completed no later than fifteen (15) calendar days after the end of each month and shall be certified by the 12 13 Superintendent acknowledging compliance with 1 GCA § 715 and in meeting with the objectives of § 3125 of this Chapter. The report shall be submitted to the 14 Guam Education Policy Board, the Speaker of I Liheslaturan Guahan and I 15 Maga'lahen Guåhan. Failure to comply with this Section and the criteria of an 16 17 adequate public education shall subject the Superintendent to civil liability as provided in 7 GCA § 20302." 18

20Section 2.Section 3112 of Title 17, Guam Code Annotated is hereby21amended to read:

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#### § 3112. Same: Duties and Responsibilities.

(a) The duties and responsibilities of the Guam Education Policy
Board shall include, <u>unless prohibited by 17GCA: §3112(b) the following:</u>

(1) establish curriculum goals and policy; 1 (2) establish student performance standards and a mechanism for 2 3 standardized assessment of each student based upon the adopted standards; 4 (3) establish policy for interscholastic sports; (4) establish and approve a textbook list; 5 6 (5) establish student discipline policy; (6) establish school calendar; 7 8 (7) establish graduation standards; 9 (8) periodically review established policies for refinement and 10 improvement; (9) serve as Guam's State Education Policy/Governing Board for 11

Federal programs where such a board is required by Federal Law to include, but not be limited to, the Head Start Program; In the event that federal programs do not require a governing board, the Guam Education Policy Board shall have no involvement with such federal programs but that all federal grant applications must be presented to the board at least 15 days prior to transmittal. In event of emergency, the Board may reduce or waive such 15 day presentation requirement;

(10) make recommendations to I Maga'lahen Guåhan and I
 Liheslaturan Guåhan for changes, additions or deletions to public law;

21 (11) approve or revoke a school's decentralization status for
22 purposes of school-based management;

(12) act as the approving authority on behalf of the GPSS for
collective bargaining agreements;

(13) establish rates and fees necessary for programs, including, but
not limited to, the school lunch program;

(14) perform other duties and responsibilities as required by public law to provide an adequate public educational system; and

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(15) establish a professional training and development program for 3 its members; this program once developed and implemented, will make it 4 mandatory that all Board members participate for the purpose of improving, 5 expanding and refining their individual and collective policymaking skills. Some 6 specific areas that will be covered by such a professional training and 7 8 development program are: (a) Title 17, Guam Code Annotated; (b) Roberts Rules of Order; (c) Guam Public School System / government of Guam budgeting 9 procedures and guidelines; (d) government of Guam code of ethics and conflicts 10 of interests codes; (e) difference(s) between policymaking administration; (f) 11 Board/staff relations; (g) Board media relations; and (h) conflict resolution-staff, 12 13 parents, students, community, colleagues, etc.

14 (16) privatization of GPSS services or operations must be authorized
15 by the Board and executed by:

(a) directing the Superintendent of Education to issue a Request for
 Proposal (RFP) or an Invitation for Bid (IFB) for the privatization of services
 within the Guam Public School System and implementing the privatization of
 services within the budgeted allocation level approved by the Board;

(b) the issuance of an RFP or an IFB and the award thereof shall be
in conformance with all applicable procurement laws and regulations of Guam;
and

(c) the disposition of any employee of the GPSS, affected or
displaced by such action, shall follow all applicable laws and regulations of
Guam.

26 (d) For all Guam Public School System privatized food services,
 27 cafeterias, or cafeteria services, contractors operating GPSS cafeterias and food

services shall comply with 5GCA 5001(e) and Chapter 68 of Title 5, Guam Code
 Annotated, relative to the procurement of local products, in place and stead of the
 Guam Public School System. The Guam Public School System shall require
 compliance with these provisions as part of its contracts for privatization
 subsequent to the enactment of this Subsection.

6 (17) Review and approve by Board resolution the spending priorities
7 as outlined in the fiscal year budget for the GPSS.

- (b) The Board shall not collectively or individually:
- (1) exert influence in the hiring, transfer, discipline or termination of
   any employee of the GPSS, unless expressly authorized by public law;
- 12 (2) interfere in or micro-manage the affairs of the GPSS or school
  13 within the GPSS; or
- 14 (3) involve itself with student discipline cases, unless expressly
  15 authorized by public law, and only to the extent authorized by public law; or
- 16 (4) involve itself in *operational* matters related to the *administration* 17 of federal funds and federal grants.
- 19Any Board member shall report to I Liheslaturan Guåhan any20potential or alleged violation of this Subsection (b).
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- 22 Section. 3. Article 2 of Chapter 43 of 5G.C.A. is hereby *amended* to read as 23 follows:
- 24Article 225§43201. Definitions26§43202. Performance Reviews of Agency Heads27§43203. Publication of Performance Reviews

§43201. Definitions. For purposes of this Article only: Agency, instrumentality, 1 or entity shall mean the Guam Public School System, the Guam Power Authority, the 2 3 Guam Waterworks Authority, the Guam Telephone Authority, the Guam Housing 4 Corporation, the Guam Housing and Urban Renewal Authority, the Public Defender 5 Service Corporation, the Jose D. Leon Guerrero Commercial Port, the A.B. Won Pat 6 Guam International Airport Authority, the Guam Economic Development and 7 Commerce Authority, the Civil Service Commission, the Department of Chamorro Affairs, the Chamorro Land Trust Commission, the Ancestral Lands Commission, the 8 9 Guam Memorial Hospital Authority, the Guam Educational Telecommunications 10 Corporation, the Guam Council of the Arts and Humanities, the Guam Visitors Bureau, 11 the Guam Environmental Protection Agency, the Guam Election Commission, and the 12 Government of Guam Retirement Fund.

Governing Board shall mean the Consolidated Commission on Utilities, the Education Policy Board, Board of Directors, council, commission, or board with the statutory authority to select the chief executive of the agency, instrumentality, or entity for which it determines policy. *Chief Executive* shall mean the Senior Manager who heads an agency including, but not limited to, the Director, Executive Director, General Manager, President, Hospital Administrator, or Administrator.

19 §43202. Performance Reviews of Agency Heads. The governing boards for all 20 agencies, instrumentalities, or entities shall issue performance reviews of the chief 21 executive selected for that agency, six (6) months after appointment of the said chief 22 executive and every six (6) months thereafter that the Chief Executive is retained by the 23 Governing Board. Each performance review shall document the Chief Executive's 24 performance, accomplishments, and the respective Governing Board's reasons for 25 retaining the said Chief Executive.

\$43203. Publication of Performance Reviews. The performance reviews
 required under this Act shall be made public and the availability of these reviews shall

be published by the respective governing boards issuing the aforementioned reviews by
 newspaper of general circulation or by radio or television which is reasonably
 calculated to provide notice of the facts it announces to the public at large.

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